



Parliament of India

## Seventh Meeting of Women Speakers of Parliament Gender-sensitive Parliaments

Venue : Parliament House Complex, New Delhi

3-4 October 2012

*Organized by the Parliament of India and the Inter-Parliamentary Union*



### DRAFT PROPOSED AGENDA

|                                  |   |
|----------------------------------|---|
| <b>Tuesday, 2 October 2012</b>   |   |
| Arrival of delegates             |   |
| <b>Wednesday, 3 October 2012</b> |   |
| 9.45 a.m.                        | <i>Group photo</i>  |
| 10.00 - 10.30 a.m.               | Opening ceremony  |
| 10.30 - 10.45 a.m.               | <i>Tea and coffee break</i>   |
| 10.45 - 11.30 a.m.               | <b>Key note address</b>   |
| 11.30 a.m. - 12.45 p.m.          | <p><b>Theme I: Women in Parliaments: How to bring about change?</b></p> <ul style="list-style-type: none"> <li>• <i>Women in Parliament: What leadership positions? In what bodies? What committees?</i></li> <li>• <i>Mechanisms, rules and policies to promote women within parliaments, both as members and parliamentary staff</i></li> <li>• <i>Solidarity between Women Parliamentarians - how to bring about change: strategies and tips</i></li> </ul>  |
| 12.45 - 2.15 p.m.                | <i>Lunch Break</i>  |
| 2.15 - 3.45 p.m.                 | <p><b>Theme II: Creating a gender sensitive parliamentary environment –work modalities and infrastructures</b></p> <ul style="list-style-type: none"> <li>• <i>How to facilitate balance between family and work obligations?</i></li> <li>• <i>Gender sensitive and family friendly working modalities (meeting times, schedules etc.)</i></li> <li>• <i>Gender sensitive parliamentary structures and facilities (crèches, family support allocations etc.)</i></li> <li>• <i>Gender equality internal policies (parental leave, sexual harassment etc.)</i></li> </ul> |
| 3.45 - 4 p.m.                    | <i>Tea and coffee break</i>   |
| 4 - 5.30 p.m.                    | <p><b>Theme III: Creating a gender sensitive parliamentary environment – culture and communication</b></p> <ul style="list-style-type: none"> <li>• <i>Internal culture of parliament – mores, practices, language</i></li> <li>• <i>Combating stereotypes in parliament</i></li> <li>• <i>Giving visibility to the work of women parliamentarians</i></li> <li>• <i>Communicating on gender equality issues</i></li> </ul>   |
| 7:30 - 10:30 p.m.                | <i>Hosted dinner</i>  |

| <b>Thursday, 4 October 2012</b> |  |
|---------------------------------|--|
| 9.00 - 10.30 a.m.               | <b>Theme IV: Building the capacity of Parliaments to address gender issues</b> <ul style="list-style-type: none"><li>• <i>Developing a gender equality plan of action for parliament</i></li><li>• <i>Strategies for gender mainstreaming in Parliament</i></li><li>• <i>Role of gender committees; Role of Women Caucuses</i></li><li>• <i>What internal capacity needs (technical unites, role of staff, training etc)</i></li><li>• <i>What cooperation opportunities (civil society, national machineries, research centers etc.</i></li></ul> |
| 10.30 - 10.45 a.m.              | <i>Tea and coffee break</i>  |
| 10.45 a.m. - 12.30 p.m.         | <b>Theme V: Gender-sensitive parliaments: The specific role of Women Speakers</b> <ul style="list-style-type: none"><li>• <i>The contribution of women Speakers in reforming Parliament into a gender-sensitive institution: What strategies? Process? Next steps?</i></li><li>• <i>Women Speakers as role models in the political world but also in society in general</i></li><li>• <i>How to build a new generation of gender sensitive politicians and parliamentarians</i></li></ul>  |
| 12.30 - 2 p.m.                  | <i>Lunch Break</i>   |
| 2 - 3.30 p.m.                   | <b>Follow up to the Sixth Meeting of Women Speakers on maternal, newborn and child health</b> <ul style="list-style-type: none"><li>• <i>Update on recent development on maternal, newborn and child health</i></li><li>• <i>Follow-up of the Bern Initiative for Global Parliamentary Action on Maternal and Child Health</i></li></ul>   |
| 3.30 - 5 pm                     | <b>Discussion and adoption of outcome document</b><br><b>Conclusion</b>  |